

WorkSTEPS®

Authorization for Job Specific Testing

Raleigh Concrete, LLC (“Company”) understands that a job analysis should be completed in order to quantify the physical demand requirements of the essential function tasks of the employment position, and to meet the requirements for the Americans with Disabilities Act (ADA). One of the outcomes of the job analysis is to establish job specific tests that replicate the essential functions for each position tested. The applicant’s performance of these tasks is assessed during the WorkSTEPS functional test and the results are utilized by the employer to assist with placement decisions for post-offer candidates and, if applicable, return to work decisions for existing employees.

For the Position of: Dump Truck Driver
PDC Level: Very Heavy

DYNAMIC LIFTING CRITERIA: Floor to Knuckle: 0 lbs.

The company representative hereby acknowledges the following as valid job specific tests:

Job Specific Task I

Task Simulated: Open truck hood

Equipment Used: Force gauge, 66inch height, 29inch step (optional)

Description of Task Simulation 1: Generate 135ft/lb of pull force at 66inches using both hands with the option to use a 29inch step to simulate opening the truck hood.

Job Specific Task II

Task simulated: Check belts during pre-trip inspection (ex: serpentine belt)

Equipment Used: 42inch barrier, 48inch distance

Description of Task Simulation 2: Reach forward 48inches over a 42inch barrier to simulate completing a tactile check of the belts.

Job Specific Task III

Task Simulated: Visual inspection of rear brake pads

Equipment Used: 49.5inch surface

Description of Task Simulation 3: Look underneath a 49.5inch obstruction to identify an object 32inch away to simulate visually inspecting rear brake pads.

Job Specific Task IV

Task Simulated: Walk on uneven terrain

Equipment Used: Uneven terrain, balance boards, gravel pit

Description of Task Simulation 4: Walk a total of 50ft on uneven terrain to simulate walking at the plant and unfinished jobsite.

Job Specific Task V

Task simulated: Ladder climb to check product

Equipment Used: 27inch step, ladder

Description of Task Simulation 5: Climb one (1) 27inch step then climb three (3) ladder steps to simulate climbing side of dump truck to check product.

Job Specific Task VI

Task Simulated: Drop axels upon leaving quarry

Equipment Used: Chair, tape measure

Description of Task Simulation 6: While seated reach forward 20inches on the right to simulate accessing controls and drop axels upon leaving quarry.

The Company representative hereby acknowledges the following as valid physical requirements:

1. Employee lifts/carries 0 occasionally (less than 33% of the time or 1-100 times per day).
(maximum pounds)
2. Employee's position requires pushing a maximum force of 60 ft/lbs.
3. Employee's position requires pulling a maximum force of 135 ft/lbs.

Company: Raleigh Concrete, LLC
 Address: 1938 S. Wilmington Street
Raleigh, NC 27603

Provider: Job Ready Services
 Address: 829 Purser Drive
Raleigh, NC 27603

The items listed in this Authorization for Job Specific Testing form may or may not be used, depending on availability, during the job specific simulation. Similar items or containers may be used but weights **must** remain the same.

Company Representative Signature

Date

Provider Representative Signature

Date

Company Representative (Print Legibly)

Provider Representative (Print Legibly)